

# San Antonio Water Company

## Employment Application Form

Please print or type in dark ink only, answering all questions accurately, completely and legibly to avoid disqualification due to an incomplete or illegible application. Resumes are considered additional information.

**Position applying for:** \_\_\_\_\_

\_\_\_\_\_  
Date Last Name First Name Middle Initial  
Present Address

\_\_\_\_\_  
No. & Street City State Zip  
Permanent Address (if different from present address)

\_\_\_\_\_  
No. & Street City State Zip

(\_\_\_\_) \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_  
Business Phone Home Phone Social Security Number

Are you applying for:  
Regular full-time work? .....  Yes  No  
Regular part-time work? .....  Yes  No  
Temporary work, e.g., summer or holiday work? .....  Yes  No

What days and hours are you available for work?  
\_\_\_\_\_

If applying for temporary work, during what period of time will you be available?  
From: \_\_\_\_\_ To: \_\_\_\_\_

Are you available for work on weekends? .....  Yes  No  
Would you be available to work overtime, if necessary? .....  Yes  No  
Would you be available for emergency call-out, if requested? .....  Yes  No  
If hired, on what date can you start work? ..... \_\_\_\_\_  
Salary desired: \_\_\_\_\_

**Personal Information**

Have you ever applied to or worked for San Antonio Water Company before? .....  Yes  No  
If yes, when? \_\_\_\_\_  
Do you have any friends or relatives affiliated with or working for San Antonio Water Co. ....  Yes  No  
If yes, state name(s) and relationship:

\_\_\_\_\_  
Name Relationship  
\_\_\_\_\_  
Name Relationship

Why are you applying for work at San Antonio Water Company?  
\_\_\_\_\_  
\_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? .....  Yes  No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) .....  Yes  No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? .....  Yes  No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? .....  Yes  No

If no, describe the functions that cannot be performed.

\_\_\_\_\_

\_\_\_\_\_

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.) .....  Yes  No

If yes, state nature of the crime(s), when and where convicted and disposition of the case.

\_\_\_\_\_

\_\_\_\_\_

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Are you currently employed? .....  Yes  No

If so, may we contact your current employer? .....  Yes  No

**Education, Training and Experience**

School	Name and Address	No. of years Completed	Did you Graduate?	Degree Received or Major Study
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<b>High School</b>	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____ State _____ Zip _____			
				If no, do you have a GED Certificate? _____

<b>College/ University</b>	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____ State _____ Zip _____			

<b>Vocational/ Business</b>	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____ State _____ Zip _____			

Do you speak, write or understand any languages other than English?.....  Yes  No

If yes, which language(s)? \_\_\_\_\_

Do you have any other experience, training, qualifications or skills that you feel make you especially suited for work at San Antonio Water Company? .....  Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Answer the following questions if you are applying for a licensed/certificated position:

Are you licensed/certified for the job applied for? .....  Yes  No

Name of license/certification: \_\_\_\_\_

Issuing state: \_\_\_\_\_

License/certification number \_\_\_\_\_

Has your license/certification ever been revoked or suspended? .....  Yes  No

If yes, state reason(s), date of revocation or suspension and date of reinstatement.

\_\_\_\_\_  
\_\_\_\_\_

**Employment History**

List below all present and past employment starting with your most recent employer (last ten-years is sufficient). Account for all periods of unemployment. **You must complete this section even if attaching a resume.**

**Note:** Attach additional page(s) if necessary.

\_\_\_\_\_  
Name of Employer (\_\_\_\_\_) Telephone No. \_\_\_\_\_

\_\_\_\_\_  
Type of Business \_\_\_\_\_ Your Supervisor's Name \_\_\_\_\_

\_\_\_\_\_  
Address & Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ Mo./Yr. \_\_\_\_\_ Mo./Yr. Weekly Pay: \_\_\_\_\_ Starting \_\_\_\_\_ Ending

\_\_\_\_\_  
Your Position and Duties \_\_\_\_\_

\_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

\_\_\_\_\_  
May we contact this employer for a reference? .....  Yes  No

\_\_\_\_\_  
Name of Employer (\_\_\_\_\_) Telephone No. \_\_\_\_\_

\_\_\_\_\_  
Type of Business \_\_\_\_\_ Your Supervisor's Name \_\_\_\_\_

\_\_\_\_\_  
Address & Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ Mo./Yr. \_\_\_\_\_ Mo./Yr. Weekly Pay: \_\_\_\_\_ Starting \_\_\_\_\_ Ending

\_\_\_\_\_  
Your Position and Duties \_\_\_\_\_

\_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

\_\_\_\_\_  
May we contact this employer for a reference? .....  Yes  No

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\_\_\_\_\_  
 Name of Employer Telephone No. (\_\_\_\_) \_\_\_\_\_

\_\_\_\_\_  
 Type of Business Your Supervisor's Name

\_\_\_\_\_  
 Address & Street City State Zip

Dates of Employment: \_\_\_\_\_  
 Mo./Yr. Mo./Yr. Weekly Pay: \_\_\_\_\_  
 Starting Ending

\_\_\_\_\_  
 Your Position and Duties

\_\_\_\_\_  
 Reason for Leaving

May we contact this employer for a reference? .....  Yes  No

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\_\_\_\_\_  
 Name of Employer Telephone No. (\_\_\_\_) \_\_\_\_\_

\_\_\_\_\_  
 Type of Business Your Supervisor's Name

\_\_\_\_\_  
 Address & Street City State Zip

Dates of Employment: \_\_\_\_\_  
 Mo./Yr. Mo./Yr. Weekly Pay: \_\_\_\_\_  
 Starting Ending

\_\_\_\_\_  
 Your Position and Duties

\_\_\_\_\_  
 Reason for Leaving

May we contact this employer for a reference? .....  Yes  No

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\_\_\_\_\_  
 Name of Employer Telephone No. (\_\_\_\_) \_\_\_\_\_

\_\_\_\_\_  
 Type of Business Your Supervisor's Name

\_\_\_\_\_  
 Address & Street City State Zip

Dates of Employment: \_\_\_\_\_  
 Mo./Yr. Mo./Yr. Weekly Pay: \_\_\_\_\_  
 Starting Ending

\_\_\_\_\_  
 Your Position and Duties

\_\_\_\_\_  
 Reason for Leaving

May we contact this employer for a reference? .....  Yes  No

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**Military Service**

Are you currently on Active Reserve status? .....  Yes  No  
 Have you obtained any special skills or abilities as the result of service in the military? .....  Yes  No  
 If so, describe:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**References**

List four persons, not related to you, who have knowledge of your work performance within the last four years.

_____	_____	(____) _____
First Name	Last Name	Telephone No.
_____	_____	_____
Address & Street	City	State Zip
_____	_____	_____
Occupation	No. of Years Acquainted	
_____	_____	(____) _____
First Name	Last Name	Telephone No.
_____	_____	_____
Address & Street	City	State Zip
_____	_____	_____
Occupation	No. of Years Acquainted	
_____	_____	(____) _____
First Name	Last Name	Telephone No.
_____	_____	_____
Address & Street	City	State Zip
_____	_____	_____
Occupation	No. of Years Acquainted	

**Please Read Carefully, Initial Each Paragraph and Sign Below**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my  
Initials chances for employment and that the answers given by me are true and correct to the best of my  
knowledge. I further certify that I, the undersigned applicant, have personally completed this  
application. I understand that any omission or misstatement of material fact on this application or on  
any document used to secure employment shall be grounds for rejection of this application or for  
immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize the company to thoroughly investigate my references, work record, education and  
Initials other matters related to my suitability for employment and, further, authorize the references I have  
listed to disclose to the company any and all letters, reports and other information related to my work  
records, without giving me prior notice of such disclosure. In addition, I hereby release the company,  
my former employers and all other persons, corporations, partnerships and associations from any and  
all claims, demands or liabilities arising out of or in any way related to such investigation or  
disclosure.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may  
Initials be granted or during my employment, if hired, is intended to create an employment contract between  
the company and me. In addition, I understand and agree that if I am employed, my employment is for  
no definite or determinable period and may be terminated at any time, with or without prior notice, at  
the option of either myself or the company, and that no promises or representations contrary to the  
foregoing are binding on the company unless made in writing and signed by me and the company's  
designated representative.

\_\_\_\_\_ Date \_\_\_\_\_ Applicant's Signature