



# SAN ANTONIO WATER COMPANY MEETING AGENDA

## *for* ADMINISTRATIVE & FINANCE COMMITTEE

March 28, 2023 @ 3pm  
At Company Office 139 N. Euclid Ave., Upland, CA 91786 with  
option of Virtual/Online or Teleconference

Please join my meeting from your computer, tablet or smartphone. <https://meet.goto.com/196903549>  
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- Call to Order

1. Recognitions and Presentations:

2. Additions-Deletions to the Agenda:

3. Public Comments

This is the time for any shareholder or member of the public to address the committee members on any topic under the jurisdiction of the Company, which is on or not on the agenda. Please note, pursuant to the Brown Act the Committee is prohibited from taking actions on items not listed on the agenda. For any testimony, speakers are requested to keep their comments to no more than four (4) minutes, including the use of any visual aids, and to do so in a focused and orderly manner. Anyone wishing to speak is requested to voluntarily fill out and submit a speaker's form to the manager prior to speaking.

4. Approval of Committee Meeting Minutes

Regular Committee Minutes of November 22, 2022.

5. Administrative and Financial Issues:

- A. Salary Range Adjustment

Consider adjusting the salary table to account for inflation.

- B. Clothing Allotment

Review current and proposed clothing allotment for field staff.

- C. Condolence Policy Update

Review current and proposed update for condolence policy.

- D. Property and Casualty Insurance Renewal

Review the Company's annual Property and Casualty Insurance renewal.

- E. Property and Casualty Insurance Broker RFP

Property and Casualty Insurance Broker Request for Proposal (RFP)

- F. Investment Advisors

Investment Advisors Request for Proposals (RFP)

- G. Community Events

Discuss possible engagement in community events.

- H. Bank Deposits

Discuss current state of banking industry and possible impact to SAWCo.

6. Closed Session: None

7. Committee Comments and Future Agenda Items:

- This is the time for committee's comments and consideration on future agenda items relative to the interests and business of the company and its shareholders.

8. Adjournment:

*The next regular Administration and Finance Committee meeting will be held on May 23, 2023 at 3:00pm*

NOTE: All agenda report items and back-up materials are available for review and/or acquisition from SAWCo's Office (139 N. Euclid Avenue, Upland, CA.) during regular office hours, Monday through Thursday [8:00a – 11:30a and 12:30p – 4:00p] and alternating Fridays [8:00a – 11:30a and 12:30p – 3:00p] and on SAWCo's website [www.sawaterco.com](http://www.sawaterco.com). The agenda is also available for review and copying at the Upland Public Library located at 460 N. Euclid Avenue.

POSTING STATEMENT: On March 23, 2023, a true and correct copy of this agenda was posted at the entry of the Water Company's office (139 N. Euclid Avenue), the Upland City Hall at 450 N. Euclid Ave., the Upland Public Library at 460 N. Euclid Ave., and on SAWCo's website.